



TEC: a gateway to career advancement

By Air Force Master Sgt. Mavi Smith

The I.G. Brown Air National Guard Training and Education



Center here has provided leadership training to service members for more than 40 years and while Air National Guard is in its name, this center is all about educating the total Air Force.

Since its inception in 1968, the Training and Education Center has provided a shared common academic experience for service members and more.

Located at McGhee Tyson Air National Guard Base near Knoxville, Tenn., the Training and Education Center was named in honor of the first director of the Air National Guard, Maj. Gen. I.G. Brown.

From modest beginnings in a gymnasium and barracks inher-

ited from a long-gone Air Force fighter squadron, the Training and Education Center is now a modern, student-centered campus with classrooms, dormitories, athletic center, and dining hall all within a short walking distance of each other.

More than 4,200 service members pass through the doors of this campus each year. They attend a variety of courses ranging from one to six weeks that include enlisted professional military education, skill enhancement training courses, and distance learning programs.

THE PAUL H. LANKFORD ENLISTED PROFESSIONAL MILITARY EDUCATION CENTER

The Lankford Center is one of five Air Force enlisted profes-



PEC: a nationally renowned military training institute

The Lavern E. Weber Professional Education Center, located at Camp Robinson in North Little Rock, Ark., is the national training center for the Army National Guard.

The Professional Education Center (PEC) has been a fullservice training and conference facility since 1974. It's named former National Guard Bureau chief, Army Lt. Gen. Lavern E. Weber.

Over the past quarter of a century, PEC has undergone changes to its leadership, staff, facilities, training methodologies, and conference support. Its mission is committed in providing "excellence in education to the total force." At the heart of the Professional Educa-

• GED Program

tion Center are the training centers:

• Human Resources and Readiness

Training Center

• Information Technology Training Center



- Installations, Logistics & Environmental Training Center
- ESC Training Center
- Organizational Readiness Training Center
- Resource Management Training Center
- Strength Maintenance Training Center

Camp Robinson is home to the PEC and its 75-acre campus consisting of 25 buildings and a total staff of approximately 420 military, civilian contractor personnel. It annually provides instruction to over 20,000 members of the military force.

PEC also hosts over 5,000 conferees annually from the National Guard, Army Reserve, Active Army, DoD, state and federal agencies. Some of the conferences held at PEC include the Army National Guard Senior Commanders' Conference, FORSCOM Command Readiness Program Conference and the sional military education centers world-wide that is focused on the development of enlisted leaders.

Here, a staff of Air National Guard, Air Force Reserve, and Air Force instructors serve together to train and educate the enlisted leaders of tomorrow.

Through the Airman Leadership School, the Noncommissioned Officer (NCO) Academy, and the satellite broadcast version of both programs, the Lankford Center enhances an enlisted service member's development by strengthening the ability to lead, follow, and manage while they gain a broader understanding of the military profession.

Air National Guard, Air Force Reserve, Air Force, Coast Guard, and Canadian Air Force members learn and study curriculum in the areas of the profession of arms, leadership and communication to build the skills they need for their current rank and to prepare for future responsibilities.

Some of the courses offered are:

- The five-week Airman Leadership School prepares senior airmen for positions of greater responsibility by providing many of the leadership skills required of supervisors and reporting officials.
- The six-week NCO Academy further builds upon those leadership skills by preparing technical sergeants to be professional, war-fighting Airmen who can manage and lead their units.
- The 10- and 12-week Satellite Enlisted Professional Military Education Programs are distance learning versions of the Airman Leadership School and the NCO Academy. In these courses, lessons are broadcast live over the Air National Guard's Warrior Network satellite system to students at their home stations.



SKILL ENHANCEMENT TRAINING

These courses provide personnel in a wide variety of career fields with current policies, guidelines, and administrative practices. They are narrow in focus, targeted to specific areas and designed to enhance job performance. They range in subject from food services, recruiting, and expeditionary medical support to safety, security, and public affairs.

The Public Affairs/Multimedia Management Seminar is a nineday class offered three times a year. It provides public affairs personnel with needed background and training to manage a base public affairs

Winston P. Wilson Marksmanship Competition.

PEC is on the leading edge of providing Distributed Learning Courses to all members of the National Guard. Its unique mission has allowed the means to prepare, deliver and provide the training that is necessary to train the entire military force by utilizing the latest technologies to accomplish its mission.

PEC is now able to reach the full-time reserve force through the Reserve Component Automation System and other training

sites and armories through web-based training, video production, and two-way audio and video. Additionally, PEC collaborates with other schoolhouses and agencies to leverage the full spectrum of media and training delivery. Through these efforts, satellite facilities at its schoolhouse are able to provide the vehicle for training delivery throughout the world.

MISSION

To provide training and event support that enhances the readiness of the ARNG



To be a nationally renowned military training institute known for exceptional customer service and progressive methods and technologies that exponentially converts training to experience.

STRATEGY

To use the systems approach to training and adult learning methodology, while aggressively seeking new delivery platforms.

PEC will develop and deliver adaptive, relevant, job-focused and sound educational content taught by PEC certified and qualified instructors with the intent of providing three years of experience in a five-day course. We will schedule to the fullest extent possible to train the ARNG full-time force and select part-time requirements.

PEC will continue to modernize current facilities and incorporate the latest technologies to extend training capabilities to students and attendees.

VALUES

- Innovation: Employing cutting edge technology, processes, and individual creativity and resourcefulness to increase value for our stakeholders and customers
- Quality: Continuously improving and delivering the best training, educational experience, and service





multimedia service

Like many of the other 40 skill enhancement training courses held here, the Public Affairs class has a long history at the Training and Education Center. It was created by a group of volunteers in 1984, and has trained more than 1,500 Airmen.

TRANFORMATIVE EDUCATION BRANCH

To transform is to change. Transformative education is about affecting change through knowledge or skills.

The Transformative Education branch provides numerous professional and personal development courses as well as produces advanced distributive learning initiatives that reach service members worldwide.

They have created numerous advanced distributive learning products and are currently producing the Nuclear Weapons Related Materiel (NWRM) Fundamentals course for the Air Force. This course will provide a basic knowledge of NWRM management procedures and will be mandatory training for all Air Force logistics and maintenance personnel who have NWRM duties and responsibilities.

TEC TV

From the television studios at TEC TV, 1st Air Force at Tyndall AFB, Fla., and the Air National Guard Readiness Center at Andrews AFB, Md., more than 400 hours of live interactive training, education and command information are broadcast each year from the Training and Education Center to audiences worldwide.

IT'S ALL ABOUT TRAINING AND EDUCATION

From satellite television broadcasts from the TEC TV studios, to advanced distributive learning courses created by the Transformative Education branch, to traditional classroom instruction provided by skill enhancement training and enlisted professional military education instructors, the Training and Education Center is on the cutting

edge of military education.

And while Air National Guard may be in its name, the I.G. Brown Air National Guard Training and Education Center is all about total Air Force education and more.

More information on the Training and Education Center can be found at www.angtec.ang.af.mil.

TEC received
its 8th
Air Force
Organizational
Excellence
Award in
January

- Integrity: Do what is legally, morally, and ethically right
- **Results Oriented:** Staying focused on results to support PEC's mission and vision
- Customer Focused: Successfully anticipating and responding to the requirements of our current and potential customers
- Teamwork: Individuals focused on reaching shared organizational goals
- Family Oriented: Fostering an environment that supports and respects the internal and external PEC family

NEW COMPLEX

In early 2009, an \$18.4 million construction project broke ground at PEC that aimed to triple the capacity of those that attend the GED Plus program at PEC. Once completed (expected in early 2010), the training complex will allow for up to 7,500 students to pass through the program each

year.

The GED Plus program allows non-high school graduates to enlist in the Army National Guard with the stipulation they earn their GED prior to attending basic combat training. In order to reach that goal, those in the program attend a resident course at PEC that prepares them to complete the GED exam.

"[It] will allow us to reach out and engage a larger portion of our youth that don't complete high school, but who do have the ability to



grow, serve and make a positive contribution to our country," said Col. John Frost, commandant of PEC.



PEC visits TEC to explore collaboration opportunities

By Master Sgt. Mavi Smith

Leadership from PEC visited the I.G. Brown Air National Guard Training and Education Center at McGhee Tyson ANGB in December to explore opportunities for collaboration between the two training centers.

"The Army Guard has such an established program with the PEC," said Col. Richard B. Howard, TEC commander. "So, sharing ideas with the PEC folks today on how we might be able to develop ourselves to reach and match the vision of the chief of the National Guard Bureau to expand to meet the needs of the Air National Guard and the total force... is going to help us get there."

PEC's leadership spent the day on a whirlwind tour to learn more about TEC.

The main thing we wanted to do is try and learn from each other's organizations and see where there might be some opportunities

for us to partner together to make both organizations even better and stronger," said Army Col. John M. Frost, commandant of the PEC.

PEC leadership received informative briefings from Howard and the center's Enlisted Professional Military Education, Transformative Education, and TEC TV branches. Air Force Col. Timothy T. Dearing, commander of the 134th Air Refueling Wing, also joined the group and provided an overview of the missions accomplished at McGhee Tyson and his commitment to TEC.

PEC leadership toured the campus and visited the classrooms of the 130 students attending Satellite NCO Academy Class 10-2.

"I enjoyed the opportunity to not only see the classrooms here at TEC and how you're structured, but to visit with some of the TEC students," said Army Maj. Sean Gavan, chief of operations for PEC.

During the visit, lessons learned were shared; training, planning and registration issues were discussed; and similarities between the organizations were explored. While the missions of the two organizations are different, many of the participants expressed synergies for collaboration.

"One of the synergies I see is in conference capabilities," said Frost. "And I also think there will be opportunities to do leadership training at either location that is applicable to both services."

"I actually find between the Army and the Air Guard training methodologies and the resourcing, we are very much similar," said Gavan. "I look forward to seeing how we can expand our capabilities ... in the future."

In April 2009, members of TEC and the 134th Air Refueling Wing traveled to TEC in Camp Robinson, Ark., for a similar visit.